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Mary Louise McAllister

Philosophical Foundations of Labour Law Hugh Collins, Gillian Lester, Virginia Mantouvalou, 2018 The first book to explore the philosophical foundations of labour law in detail, including topics such as the meaning of work, the relationship between employee and employer, and the demands of justice in the workplace.

Glass Ceilings and Ivory Towers Rachael Johnstone, Bessma Momani, 2024-05-01 Even as Canadian universities suggest their gender issues have largely been resolved, many women in academia tell a different story. Systemic discrimination, the underrepresentation of women in more senior and lucrative roles, and the belief that gender-related concerns will simply self-correct with greater representation add up to a serious gender problem. Although these issues are widely acknowledged, reliable data is elusive. *Glass Ceilings and Ivory Towers* fills this research gap with a cross-disciplinary, data-driven investigation of gender inequality in Canadian universities. Research presented in this book reveals, for example, that women are more likely to hold sessional teaching positions and to face difficulties obtaining funding. They are also poorly represented at the upper echelons of the professoriate and must contend with a gender pay gap that widens as they move up the ranks. Contributors consider the daily grind of academic life, social, structural, and systemic challenges, and the gendered dynamics of university leadership, all with an eye to laying the groundwork for practical and meaningful institutional change.

Applications of Work Integrated Learning Among Gen Z and Y Students Gerhardt, Trevor, Annon, Paulette J., 2021-04-02 It has become evident within higher education and within (or in partnership with) the workplace that there is a growing demand for an integration of learning within the workplace. Formal and intentional models and processes utilizing experiential learning methods and pedagogy are often referred to as work integrated learning. However, there is a vast cross-conceptualization evident within the field between concepts such as work-related learning (WRL), workplace learning (WPL), work-based learning (WBL), work integrated learning (WIL), and experiential learning (EL). Furthermore, there are vast differences between different applications such as apprenticeships, higher degree apprenticeships (HDA), co-operative education (Coop), internships, placements, projects, sandwich courses, practicums, and more. There is a new focus on the impact of WIL on the future labor force, specifically of generations Z and Y. *Applications of Work Integrated Learning Among Gen Z and Y Students* presents educational and theoretical concepts related to WIL and Gen Z and Y students as a workforce.

The chapters include coverage not only on these concepts, but in-depth research on the implications of WIL on these generations, educational themes in WIL, and WIL innovation. The topic of WIL and all its applications are covered in a global context and for all fields of work, focusing on the skills and expertise gained from the students of work-based learning along with insights on how work-based learning is implemented by teachers and educational administrations. This book is a valuable reference tool for in-service and preservice teachers, administrators, teacher educators, human resources and career development management, practitioners, stakeholders, researchers, academicians, and students interested in insight, theory, and practical examples of WIL from around the world and the impact these have within the workplace as related to generations Y and Z.

The Company of Strangers Paul Seabright,2004 Drawing on insights from biology, anthropology, history, psychology and literature, Seabright explores how our evolved ability of abstract reasoning has allowed institutions like money, markets and cities to provide the foundation of social trust.

The Oxford Handbook of Work and Aging Jerry W. Hedge,Walter C. Borman,2012-04-19 Global aging, technological advances, and financial pressures on health and pension systems are sure to influence future patterns of work and retirement. This handbook offers an international, multi-disciplinary perspective, examining the aging workforce from an individual worker, organization, and societal perspective.

Contemporary Economic Geographies Jennifer Johns,Sarah Marie Hall,2024-01-12 The subdiscipline of economic geography has a long and varied history, and recent work has pushed the field to diversify even further. This collection takes this agenda forward by showcasing inspiring, critical and plural perspectives for contemporary economic geographies. Highlighting the contributions of global scholars, the thirty chapters showcase fresh ways of approaching economic geography in research, teaching and praxis. With sections on thought leaders, contemporary critical debates and future research agendas, this collection calls for greater openness and inclusivity.

Employment Law Update 2013 Jr. Perritt, Henry H.,2013-03-12 2013 Employment Law Update analyzes recent developments in caselaw of interest to employment law practitioners representing plaintiffs,defendants, and labor unions and comprehensively covers recent developments inthe rapidly changing employment and labor law field. Comprised of ten chapters- each written by an expert in employment law - this edition provides timely,incisive analysis of critical issues. Employment Law Updateprovides, where appropriate, checklists, forms, and guidance on strategicconsiderations for litigation and other forms of dispute resolution.

The Routledge International Handbook of Work-Integrated Learning Karsten E. Zegwaard,T. Judene Pretti,2023-06-06 The Routledge International Handbook of Work-Integrated Learning, third edition, provides an extensive overview of work-integrated learning (WIL) for practitioners and educators, and contains practical insights on how to improve everyday

application of it. WIL is a diverse and complex subject, with much debate around what constitutes good practice. In this Handbook, well-established international WIL, an extensive compilation of relevant literature related to its application, and examples of good practice. The third edition has been substantively revised and restructured, presenting 11 different models of WIL along with supporting literature and examples, and discusses developing and managing WIL within a qualification and across the institution. The Handbook also presents evidence-based benefits for stakeholders and explores topics such as stakeholder engagement, risk management, and the role of national and international associations. This Handbook presents discussions on defining the practice of WIL and explores the current literature on theoretical thinking of WIL, wellbeing, equity and inclusion, assessment, and quality indicators. Bringing together scholars and specialists from around the world, this Handbook is essential reading for practitioners, educators, researchers, higher education leaders, and policy makers.

Understanding Barriers to Workplace Equality: A Focus on the Target's Perspective Michelle K.

Ryan, Christopher T. Begeny, Renata Bongiorno, Teri Kirby, Thekla Morgenroth, 2020-08-07

Public Affairs and Administration: Concepts, Methodologies, Tools, and Applications Management Association, Information Resources, 2015-05-31 Effective administration of government and governmental organizations is a crucial part of achieving success in those organizations. To develop and implement best practices, policymakers and leaders must first understand the fundamental tenants and recent advances in public administration. *Public Affairs and Administration: Concepts, Methodologies, Tools, and Applications* explores the concept of governmental management, public policy, and politics at all levels of organizational governance. With chapters on topics ranging from privacy and surveillance to the impact of new media on political participation, this multi-volume reference work is an important resource for policymakers, government officials, and academicians and students of political science.

Putting Higher Education to Work Emanuela di Gropello, Prateek Tandon, Shahid Yusuf, 2011-11-03 This book assesses whether East Asian higher education is providing research and innovation for growth and delivering its graduates with the skills necessary for productivity in the labor market. It also seeks to determine how higher education systems could be improved in order to deliver these outcomes. It features new data and diagnostic material to better understand labor markets, what skills firms want, and what skills graduates have; shows how countries can become more innovative; and describes in detail the key areas of reform needed for higher education to be a larger engine of East Asian growth. It will be of interest to policymakers, governments, academia, donors, NGOs, students, researchers, and lower- and middle-income countries looking to break the middle-income trap.

Research Handbook on Work and Well-Being Ronald J. Burke, Kathryn M. Page, 2017-02-24 Almost every person works at some point in their lives. The *Research Handbook on Work and Well-Being* examines the association of particular work experiences with employee and organizational health and performance.

Empty Promises Elizabeth J. Shilton, 2016-09-01 Workplace pensions are a vital part of Canada's retirement income system, but these plans have reached a state of crisis as a result of their low coverage and inadequate, insecure, and unequally distributed benefits. Reviewing pension plans through a legal and historical lens, *Empty Promises* reveals the paradoxical effects and inevitable failure of a pension system built on the interests of employers rather than employees. Elizabeth Shilton examines the evolution of pension law in Canada from the 1870s to the early twenty-first century, highlighting the foreseeably futile struggle of legislators to create and sustain employees' pension rights without undermining employers' incentives. The current system gives employers considerable discretion and control in pension design and administration. Shilton appeals for a model that is not hostage to business interests. She recommends replacing today's employer-controlled systems with pensions shaped by the public interest, expanding mandatory broad-based or state-pension systems such as the Canada Pension Plan to generate pensions that respond to the changing workplace and address the needs and interests of retirees. Engaging with the long-running debate on whether Canadians should look to government or to the private sector for retirement income security, *Empty Promises* is a crucial work concerned with the future of the Canadian retirement system.

Toward an Integrated Science of Wellbeing Elizabeth Rieger, Robert Costanza, Ida Kubiszewski, Paul Dugdale, 2023 There has always been interest in understanding what constitutes the good life. Starting with early philosophical writings, sustainable wellbeing at multiple scales - from physical and psychological health, through to the societal and environmental - has been a fundamental goal. Much has been written at each of these scales, from the perspectives of psychology, medicine, economics, social science, ecology, and political science. However, their interconnections have received far less attention, even though the identification of these interdependencies is critical to the comprehensive understanding and advancement of wellbeing--

Indigenous Storywork Jo-Ann Archibald, 2008-06-01 Indigenous oral narratives are an important source for, and component of, Coast Salish knowledge systems. Stories are not only to be recounted and passed down; they are also intended as tools for teaching. Jo-ann Archibald worked closely with Elders and storytellers, who shared both traditional and personal life-experience stories, in order to develop ways of bringing storytelling into educational contexts. *Indigenous Storywork* is the result of this research and it demonstrates how stories have the power to educate and heal the heart, mind, body, and spirit. It builds on the seven principles of respect, responsibility, reciprocity, reverence, holism, interrelatedness, and synergy that form a framework for understanding the characteristics of stories, appreciating the process of storytelling, establishing a receptive learning context, and engaging in holistic meaning-making.

Information, Technology and Control in a Changing World Blayne Haggart, Kathryn Henne, Natasha Tusikov, 2019-06-21 This book explores the interconnected ways in which the control of knowledge has become central to the exercise of political,

economic, and social power. Building on the work of International Political Economy scholar Susan Strange, this multidisciplinary volume features experts from political science, anthropology, law, criminology, women's and gender studies, and Science and Technology Studies, who consider how the control of knowledge is shaping our everyday lives. From "weaponised copyright" as a censorship tool, to the battle over control of the internet's "guts," to the effects of state surveillance at the Mexico-U.S. border, this book offers a coherent way to understand the nature of power in the twenty-first century.

Inclusive Leadership Joanne Barnes, Michael J. Stevens, Bjørn Zakarias Ekelund, Karen Perham-Lippman, 2023-10-16 Inclusive Leadership speaks to the human side of organization and communities. Both practitioners and academics provide insights that broaden our traditional view of diversity issues into a perspective focused on better understanding the theory and practice of inclusive leadership.

The Crisis and Renewal of U.S. Capitalism Laurence Cossu-Beaumont, Jacques-Henri Coste, Jean-Baptiste Velut, 2015-12-22 Despite the reversal of America's fortune from the triumphalism of the Roaring Nineties to the gloom of the lost decade and the Great Depression, theoretical conceptions of US capitalism have remained surprisingly unchanged. In fact, if the crisis questioned the sustainability of the US capitalist paradigm, it did not fundamentally challenge academic theorization of American political economy. This book departs from the American political economy literature to identify three common myths that have shaped our conceptualization of US capitalism: its reduction to a state-market dyad dis-embedded from societal factors; the illusion of a weak state and the synchronic conception of the US variety of capitalism. To remedy these pitfalls, the authors propose a civilizational approach to American political economy at the crossroads between cultural studies, history, sociology and political science. Drawing together contributions from a rich variety of fields (from geography to cultural studies, political science and sociology) this work sheds a new light on America's cultural political economy combining theoretical reflection with empirical data and offering innovative perspectives on the crisis and renewal of American capitalism.

Local Governance in Transition Mary Louise McAllister, 2024-08-01 The early 2020s unleashed a perfect storm on governments worldwide. Logistical challenges never before anticipated left some communities flailing while others thrived. Epidemics, natural disasters, and economic collapses inspired innovation and creativity in many resourceful civic teams. In *Local Governance in Transition*, Mary Louise McAllister argues that communities wanting to thrive tomorrow must reimagine local governance today. She begins with an overview of how government evolved in Canada, then examines how interdisciplinary initiatives and policies can nudge cities toward a more sustainable future. From coast to coast to coast, environmental change brings existential challenges for Canadian communities. Global awareness and collaboration are key in finding creative solutions for local governance and sustainability. *Local Governance in Transition* examines systems thinking,

environmental studies, and the mechanics of government. Through the adoption of collaborative urban planning and policymaking, and adaptive learning systems, those working in local governance can foster healthier, more resilient communities. This text is for students, leaders, civil servants, and anyone working toward sustainable cities.

Introduction to Social Work, Fourth Edition Ira Colby, Sophia F. Dziegielewska, 2015-06 There are certain questions that all students considering social work ask. Who are social workers? What is it that social workers do? How is the social work profession changing? What does it take to become a social worker? Ira Colby and Sophia Dziegielewska bring their decades of experience in social work practice and education to answer these questions. This engaging text gives readers a practical guide to the many ways in which social workers effect change in their communities and the world. The authors offer an overview and history of the profession; introduce readers to the practice of social work at the micro, mezzo, and macro level; and finally look closely at the many settings and populations that social workers work with. While realistically portraying the pressures and obstacles that social workers face, Colby and Dziegielewska communicate their own passion for social work.

The Enigmatic Realm of **Labour Relations Pdf University Of Waterloo** : Unleashing the Language is Inner Magic

In a fast-paced digital era where connections and knowledge intertwine, the enigmatic realm of language reveals its inherent magic. Its capacity to stir emotions, ignite contemplation, and catalyze profound transformations is nothing lacking extraordinary. Within the captivating pages of **Labour Relations Pdf University Of Waterloo** a literary masterpiece penned with a renowned author, readers attempt a transformative journey, unlocking the secrets and untapped potential embedded within each word. In this evaluation, we shall explore the book's core themes, assess its distinct writing style, and delve into its lasting effect on the hearts and minds of people who partake in its reading experience.

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